

What Are Your Work Values?

- Advancement**
Be able to get ahead, gaining opportunities for growth and seniority for work well-done.
- Authority**
Have the power to give orders and decide policies or courses of action.
- Challenging Problems**
The job presents me with interesting dilemmas that I am part of solving.
- Change and Variety**
Have work responsibilities that frequently change.
- Community**
Live in a place where I can meet my neighbors and become active in local projects /politics.
- Continuing Education**
Work in a field that requires/allows me to continue formal learning.
- Creativity**
Use my imagination to create something or solve problems.
- Diversity**
Work in an environment where diversity is valued.
- Excitement**
Experience a high degree of stimulation or frequent novelty on the job.
- Helping Others**
Be involved in helping people directly.
- Helping Society**
Do something to contribute to making the world a better place.
- Independence**
Be able to determine the nature of my work without direction from others.
- Influence People**
Be in a position to change the attitudes or opinions of others.
- Innovation**
Be able to develop new ideas, programs, or systems.

- Leadership**
Be able to direct, motivate, or manage others.
- Location**
Find a place conducive to my lifestyle; a desirable home base for my leisure, learning, and work life.
- Low Stress**
Have a job where there is little stress or intensity.
- Moral Fulfillment**
Work that contributes to ideals and values that are important to me.
- Positive Work Environment**
Prioritizing a job with a positive and supportive culture.
- Remote Work**
Ability to work partially or completely away from the office.
- Security**
Be assured of keeping my job and a reasonable financial reward.
- Social Justice**
Be involved in supporting and advocating for historically underrepresented populations.
- Spirituality**
Work in a setting that is supportive of my spiritual beliefs.
- Status**
Impress or gain the respect of others.
- Structure and Predictability**
I know what is expected of me and the job, and there are few last-minute changes.
- Time Freedom**
Work according to my schedule; no specific work hours required.
- Wealth**
Be able to afford luxuries and live an abundant lifestyle.
- Work-Life Balance**
A job that allows me adequate time for my family, hobbies, and social activities.
- Working with Others**
Work as part of a team, or in an environment where I can interact with others.